

Environmental Policy for M24 Sunshine S.à r.l.

Last Updated: 28 January 2025

1. Purpose

M24 Sunshine S.à r.l. (“the Company”) is committed to conducting business in an environmentally responsible manner and minimizing the environmental impact of its operations. This policy outlines our commitment to sustainable practices that promote resource conservation, pollution reduction, and continual improvement in environmental performance.

2. Scope

This policy applies to all employees, contractors, suppliers, and partners of M24 Sunshine S.à r.l. -, Numéro d'immatriculation : B292730 and it governs the environmental aspects of all activities conducted by or on behalf of the Company.

3. Environmental Objectives

M24 Sunshine S.à r.l. is committed to achieving the following environmental objectives:

- **Reduce Resource Consumption**
Minimise the use of natural resources, including energy, water, and raw materials.
- **Reduce Waste and Pollution**
Reduce, reuse, and recycle materials whenever possible to decrease waste and prevent pollution.
- **Promote Sustainable Practices**
Encourage sustainable practices in all business activities, from procurement to waste disposal.
- **Comply with Environmental Regulations**
Ensure compliance with all applicable environmental laws, regulations, and standards in Luxembourg and beyond.
- **Educate and Involve Employees**
Promote environmental awareness and encourage employees to engage in sustainable practices both at work and in their communities.

4. Key Areas of Focus

To achieve our environmental objectives, M24 Sunshine S.à r.l. has identified the following key areas of focus:

- **Energy Efficiency**
Optimize energy usage in our operations through efficient technologies, practices, and renewable energy sources where feasible.

- **Water Conservation**

Implement water-saving measures in our facilities and promote responsible water use among employees.

- **Waste Reduction**

Minimize waste generation by reusing materials, implementing recycling programs, and reducing single-use items.

- **Sustainable Procurement**

Select suppliers and contractors who demonstrate a commitment to sustainable and ethical practices.

- **Transportation and Emissions**

Reduce greenhouse gas emissions by promoting sustainable transportation options, such as public transit, carpooling, and remote work.

5. Responsibilities

Environmental responsibility is integral to every role at M24 Sunshine S.à r.l. . The Company's leadership, employees, and contractors are all responsible for:

- **Management**

Setting environmental goals, allocating resources, and monitoring performance to achieve continual improvement.

- **Employees**

Adhering to environmental policies, engaging in sustainable practices, and identifying opportunities for further environmental improvement.

- **Suppliers and Partners**

Ensuring that vendors and contractors meet the Company's environmental standards and comply with this policy.

6. Compliance with Environmental Legislation

It is our priority to act as per all local, national and international environmental legislation and to meet legal requirements. We take the necessary steps to ensure full compliance with environmental standards while continuing our activities.

7. Communication and Awareness

We endeavour to collaborate and communicate effectively with our stakeholders on environmental sustainability. We aim to find common solutions to environmental issues by maintaining an active dialogue with our customers, suppliers, local communities and relevant organisations.

To foster a culture of environmental responsibility:

- **Employee Training**

Employees will receive training on sustainable practices, waste reduction, and energy conservation.

- **Stakeholder Engagement**

M24 Sunshine S.à r.l. will engage with stakeholders, including clients, suppliers, and the community, to share our environmental objectives and encourage responsible practices.

- **Transparency**

The Company will openly communicate its environmental performance and initiatives with stakeholders through reports and updates.

8. Policy Review and Revisions

This Environmental Policy may be reviewed annually to ensure its effectiveness and alignment with M24 Sunshine S.à r.l.'s values and environmental goals. The Company reserves the right to amend this policy as needed to reflect regulatory changes or advances in best practices.

10. Contact Information

For questions, concerns, or suggestions regarding this Environmental Policy, please contact:

M24 Sunshine S.à r.l.

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